

# NASHOBA REGIONAL SCHOOL DISTRICT

# NASHOBA NEWS

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VOLUME 1, ISSUE XVIII

JUNE 2, 2005

## SPECIAL POINTS OF INTEREST:

- Last Day of School will be Wednesday, June 15, 2005. Lunches will not be served and students will be dismissed early as shown below.
- Rowlandson, Pompo/Center and Sawyer will be dismissed at 11:35 a.m.
- Burbank Middle, Hale Middle and the high school will be dismissed at 10:40 a.m. \
- Tri Town

(Next Meeting)

Sept 7, 2005

7:00 PM

Stow Town Hall

Graduation

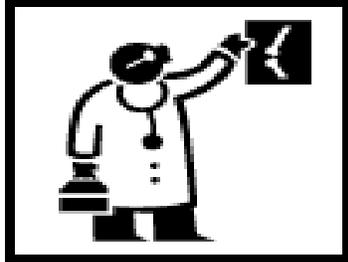
June 5, 2005

12:30 p.m.

Nashoba Regional High School

## Nashoba Board of Health

The Nashoba Board of Health Director, James Garreffi, met with the Administrative team on Tuesday. Mr. Garreffi reviewed the tentative plans for using the high school and the Mary Rowlandson / Luther Burbank Middle School complex as a dispensing site in the event of a biological terrorist attack.



(Hale Middle School may

also be used, however, Stow falls under another region and our office has not been contacted as of yet.

Ms. Farrell, Nurse Leader, will be working with both Mr. Garreffi and the point person for Stow's region to coordinate any planning that needs to be done.

The team discussed how the facilities would be used, what the role of staff will be in the event such an attack happens while school is in session and who the contact people will be. The

Boards of Health in each community will be spearheading the event, but each community will need up to seventy volunteers to make the event go smoothly. Any expenses that the District incurs will be reimbursed through Federal and State agencies much like MEMA and FEMA does for natural disasters such as snow storms and hurricanes.

The next step is for the Chief of Police and the Fire Chief to conduct a walk through with our facilities people and Mr. Garreffi.

### Strategic Planning

The Strategic Planning Committee completed the final draft of the plan at Tuesday's meeting. The next steps will be for it to go up on the web for the summer and ask for public comment as well as hold informational meetings in September. Staff and faculty will be working with the complete draft on the August 31 full day workshop. The school committee will also need to spend some time with the document in September to be sure it captures the committee's desired direction and outcomes. Along with the plan will be specific responsibilities and assignments for the administrators as well as the sub committees that will take the lead on each goal.

### Essay Winner

This year's High School division winner of the annual Massachusetts Foreign Language Association essay contest is Sean Busch. Sean is a 10th grader here at NRHS. Sean won out of a field of 100 essays. This year's theme was *Foreign Languages. . . For the Way We Live Today.*

## National Honor Society Induction Ceremony

I was invited to speak at the National Honor Society Induction Ceremony last night. Thirteen new members were inducted into this prestigious fraternity. The thirteen included: Natalya Betzig, Jocelyn Blanton, Jillian Camilleri, Jennifer Danowitz, Suzanne Edmunds, Alessandra Gordon, Sarah Harvey, Whitney Koch, David Lauritano, Alicia Maloney, Catherine Mullane, Lindsey Murray, and Laura O'Neil.

## Eighth Grade Trips

Ms. Kimberly Early is the NHS advisor and worked with current members to plan a very solemn and moving service.

All three of our eighth grade teams out of town this week. The Stow eighth graders are in Quebec since Tuesday. The eighth grade teams from Bolton and Lancaster are both in Washington D.C.. These are annual events and all three teams have a long history of connecting these trips to their curriculum.

There is so much planning that goes into these trips to ensure that they are educational, enjoyable and valuable for the students. Each team will be back in the school on Monday.



## Transportation Sub Committee

The Transportation Sub Committee met on Tuesday, May 31 and reviewed its plan for educating students about the use of seat belts. All of the principals participate in the bus evacuation safety exercises held twice a year and the plan is now to include a review of the use of seatbelts. A late bus survey is being included in the high school newsletter

## Leadership Training

Mr. Antonucci and I attended the Massachusetts Superintendents' Association Spring meeting last Thursday. The focus of this training was a presentation by Ron Heifitz. Dr. Heifitz is a renowned speaker on leadership and the qualities or attributes needed for success in a leadership role. While his background is rather extensive, he is a medical doctor by training, he has researched the field of leadership and management and come up with a theory that espouses two types of problems. One is adaptive while the other is technical. An adaptive problem is more complex, requiring leaders to dissect the issues, involve those that are impacted by the problem and bring together those that best can solve the problem. Technical problems, while simpler in what defines them, still require leaders to understand the complexity of the issues, and to be able to implement the decisions. The Massachusetts Association of Superintendents along with the Department of Education is funding this leadership series. Dr. Heifitz is working with a group of superintendents, who in turn will work with the roundtables around the Commonwealth.

## Administrative Retreat

The Administrative Team will be meeting on June 20 and 21 as the retreat to debrief on the work of the school year and begin to plan the work to be done for next year. We will be spending some time reflecting on the writing of Jack Welch, the author of the book *Winning*. Additionally, we will be spending time with the Strategic Plan and drafting the work assignments that are going to be necessary to implement the plan. We will also be assessing our progress on the current projects.

In August we will be meeting with a trainer who will continue training that we have done ourselves in evaluation and supervision. The focus of this training will be on developing strategies for the face to face conversations needed for clear expectations and cooperative support.